ARTICLE

Training everyone, across different sites and in several languages, can feel like a Herculean task

One trainer, one room, one language does not always work. How do you give hundreds of employees spread across different sites the same safety training, without spending half a year on it and a fortune with it?

The classic approach runs into its limits here. One trainer, one room, one language, one moment: that works for twenty people at one location. For hundreds of employees spread across different locations it becomes a logistical and budgetary exercise.
And what sticks afterwards? At most 5 to 10%.

Why safety training is hard to scale

Every location means scheduling a trainer again, booking a room, taking people off the shop floor and adding pressure to the planning. And that for every language and every location. The cost adds up, while the quality of each session depends on who is standing in front of the group that day.

The result: some sites get a good trainer and others have to make do with whoever is free in the training centre's schedule. Everyone deserves an equivalent training, regardless of the moment, the language and the location.

ANYWHERE: the training comes to you, not the other way round

The Hazard Factory ANYWHERE turns the logic around. Instead of bringing colleagues to a training, you bring the training to them. On pre-configured VR headsets, an employee sets up a session themselves, in a few minutes, without technical knowledge. Even someone who has never put on a VR headset can operate it easily. Much like starting an app on your smartphone, only inside a VR headset.

Every employee trains independently, at their own site, in their own language, at a moment that suits the team. The participant chooses their language from 36 available languages. The software runs on your existing headsets, or you buy the devices from us with everything pre-installed.

VR is only the means. What really matters is that everyone gets the same quality learning moment, one that sticks and that carries the right behaviour back to the shop floor. Not just a VR experience, but a full and validated training.

Modular, tailored to your training needs

Anywhere is modular. The library holds more than 30 ready-made modules, and new ones are added regularly. You choose the packages that fit your situation, from safety procedures to specialised modules. A general toolbox for everyone, or a specific scenario for particular high-risk tasks: you decide yourself what you need.

Two modules deserve a separate mention, because they show how broadly VR can be used. The first is resuscitation and AED use. The participant wears the headset and works on a real CPR manikin at the same time: in VR they see a lifelike casualty and an environment that responds, and they feel the depth and the rhythm of the chest compressions in their hands.

The second is a behavioural module: addressing colleagues about unsafe behaviour. Everyone knows it has to be done but gets stuck on it, and almost nobody does it spontaneously. In VR the participant practises that conversation themselves, respectfully and directly, in a safe environment.

One licence per device, for one or more years

Where the classic approach gets more expensive with every site, Anywhere anchors training durably in your organisation. You work with a licence per device, for one or more years. If you already have VR headsets in house, the licences are enough. If you do not have any yet, we supply the devices as well, ready to use.

Adding a new site means providing a device, not organising a training week. That way safety scales with your company, instead of starting over every time.

Who Anywhere suits

Anywhere is there for training centres, corporate academies and small to medium-sized companies that want to train on their own, across several sites and languages, without depending on a calendar full of training days. Ideal when autonomy, scale and a low threshold matter more than one central event.

The proof

- **75% knowledge retention after 30 days,** compared with 5 to 10% for a classic session.
- **More than 30 modules in 36 languages,** from working at height and lockout-tagout to resuscitation and the speak-up culture.
- **Set up yourself in a few minutes,** without technical knowledge, even for those who have never used VR.
- **Modular and multilingual:** every employee trains at their own site, at their own pace.

Ready to try it yourself?

Would you like to know what Anywhere could look like for your activity or your company? We offer you a free advisory conversation and a two-week trial, so you can test it without obligation.
Or book a demo straight away and try a module yourself.

All modules and the full way it works can be found on the Anywhere page.
Would you rather organise one big moment with your whole team together? Then read the article on organising a safety day.

The Hazard Factory BV, info@hazardfactory.be, www.hazardfactory.be

Safety behaviour at scale.